**Equal Opportunities Monitoring Form**

Jimmy’s Cambridge strives to be an equal opportunities employer in all aspects of its work. In employment our policy is to provide employment regardless of race, age, ethnic origin, nationality, disability, sex, sexual orientation, religion or belief. To ensure that our policy is carried out, we monitor applications we receive for jobs to ensure that no group of applicants receive less favourable treatment than others.

To assist us in monitoring the effectiveness of our policy, we would be grateful if you could provide details of your gender, nationality, ethnic origin, sexual orientation, religion or age. **You are not under any obligation to disclose this information however it does enable us to review and improve our services. If you do provide any information to us you may withdraw consent for us to use it or request for it to be deleted by contacting our Data Protection Lead Person at** [recruitment@jimmyscambridge.org.uk](mailto:recruitment@jimmyscambridge.org.uk).

This information will be separated from your application and will be held anonymously by our Office Administrator. The information will not be shared with the those involved in sifting applications or interviewing.

|  |  |  |
| --- | --- | --- |
| **Name:** |  |  |

|  |  |  |
| --- | --- | --- |
| **Post applied for:** |  |  |

|  |  |  |
| --- | --- | --- |
| **Gender** |  |  |
| Male | Female | Transgender |
| Non-binary | Prefer not to say |  |

|  |  |  |
| --- | --- | --- |
| **Date of Birth:** |  |  |

|  |  |  |
| --- | --- | --- |
| **Nationality:** |  |  |

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| --- | --- | --- |
| **Ethnic Origin** |  |  |
| **White** |  |  |
| English/Welsh/Scottish/Northern Irish/British | Irish |  |
| Gypsy or Irish Traveller | Any other White background |  |
| **Mixed/Multiple Ethnic groups** |  |  |
| White and Black Caribbean | White and Black African | White and Asian |
| Other mixed/multiple ethnic background |  |  |
|  |  |  |
| **Asian or Asian British** |  |  |
| Bangladeshi | Indian | Pakistani |
| Chinese | Any other Asian Background |  |
|  |  |  |
| **Black/African/Caribbean/Black British** |  |  |
| African | Caribbean | Other Black/African/Caribbean background |
| **Other ethnic group** |  |  |
| Arab | Any other ethnic group |  |
| Prefer not to say |  |  |
| **Religion** |  |  |
| No Religion | Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |  |
| Buddhist | Hindu |  |
| Jewish  Sikh | Muslim  Other |  |
| Prefer not to say |  |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Sexual Orientation** |  |  |
| Bisexual | Gay | Heterosexual |
| Lesbian | Other | Prefer not to say |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Rehabilitation of Offenders ACT 1974**  Do you have any offences, convictions, cautions, bind overs or any pending court cases that are not considered spent under the provisions of The Rehabilitation of Offenders ACT 1974? | | |
| Yes | No |  |
|  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Disability**  Would you describe yourself as someone who has a physical or mental impairment which has a substantial and long-term adverse effect upon your ability to carry out normal day-to day activities? | | | |
| Yes | No | | Prefer not to say |
| Applicants with a disability are encouraged to contact us to let us know if there are any adjustments we can make to support you with the interview and, if successful, in the role. | | | |
|  | |  |  |

By completing the information above, you consent for us to use this information in the following ways:-

To provide regular anonymised reports for management review: I consent / I do not consent (Please select one)

*Further details on how we process personal and sensitive data can be found in our Equal Opportunity Policy and our Data Protection Policy which are available on request by contacting our Data Protection Lead at* [recruitment@jimmyscambridge.org.uk](mailto:recruitment@jimmyscambridge.org.uk).